



The most dangerous leadership myth is that leaders are born—that there is a genetic factor to leadership. This myth asserts that people simply either have certain charismatic qualities or not. That's nonsense; in fact, the opposite is true. Leaders are made rather than born.

Warren G. Bennis

Leadership Douglas County

Leadership Douglas County, a program of the Castle Rock Chamber of Commerce, was established in 1999 to ensure that our community would continue to identify, educate, and motivate current and emerging leaders to improve Douglas County through personal and collective commitment.

The program:

- Offer rigorous and relevant learning, with the opportunity to apply new knowledge and skills
- Broadens participants' knowledge of the community
- Increases the strength and effectiveness of our community leaders
- Equips participants to respond to the challenges of the community today and in the future
- Provides opportunities for direct contact with influential people, businesses, and organizations
- Is bipartisan and nonsectarian

FACTS

- **Over 300 participants have graduated from Leadership Douglas County since 2000.**
- **Leadership Douglas County Steering Committee** will select approximately 18-25 participants from the pool of applicants each year.
- **Session topics throughout the year include:** Highly Effective Teams; History and Open Space, Education; Public Safety, Fire and Emergency Services; Economic Development; Health Care, Social Services and Philanthropy; Civic Engagement/Government; Water and Community Resources, Art/Culture/Media.
- **Each Leadership Douglas County class** completes a significant group project.
- **Leadership Douglas County is funded by tuition and the support of sponsors.** Tuition for the program is (\$795). A limited number of partial scholarships MAY be available. Tuition must be paid upon notification of acceptance and prior August 15. Payment may be paid by the applicant, by the applicant's employer, a sponsor, or a combination thereof.
- **Leadership Douglas County employs a competitive application process. Applicant minimum requirements include:** (1) must reside and/or be employed in Douglas County; (2) must possess a minimum of a high school diploma or its equivalent at the time of selection to the class and (3) must be an established or emerging leader interested in serving Douglas County.
- **Leadership Douglas County requires full participation.** All classes must be attended in their entirety.

A Two-Year Commitment that Leads to Lifetime Connections

LeadershipDouglasCounty.org

- Applications are available at: LeadershipDouglasCounty.org.